## BgF Summer school

www.biolaweb.com



Acronym: BIOLAWEB

Boosting Institute of Chemistry, Technology and Metallurgy in

Water Biomonitoring

Grant No: 101079234

Type of action: HORIZON Coordination and

Support Actions (HORIZON - CSA)

*Starting Date:* 01/10/2022

Duration: 36 months



## Improving Research Management and Support through EU Framework Programmes for Research and Innovation (HORIZON EUROPE 2021-2027)

## Success Story of UNS Faculty of Sciences

#### Gordana Vlahović

Head of International Relations Office
Horizon Europe NCP for ERC & Marie Sklodowska Curie Actions
University of Novi Sad Faculty of Sciences (UNSPMF)
www.biolaweb.com









#### **UNIVERSITY OF NOVI SAD**

www.uns.ac.rs

Central/Eastern European university; among leading educational and research centers in the Western Balkan region

- Established in 1960; comprehensive, international, researchoriented university; not fully integrated
- 14 faculties and 3 scientific institutes
- 50,000 students and 5,000 staff
- Around 400 accredited study programs at undergraduate and postgraduate level taught at member Faculties and Centres for Interdisciplinary and Multidisciplinary Studies
- Science: recognition and visibility due to international participation in education, research & mobility projects;
- Accredited Centres of Excellence (ANTARES);
- Responsible Research and Innovation (RRI), Open Science
- Towards Quadruple Helix
- 140 start-up and spin-off companies in the field of ICT Novi Sad – Serbian Silicon Valley





# Faculty of Sciences UNSPMF



- Founded in 1969
- 5200 students
- 615 employees: 450 researchers (270 PhD)

#### STRENGTH in INTERDISCIPLINARITY



#### 5 Departments

#### fundamental sciences

Biology and Ecology Chemistry, Biochemistry and Environmental Protection Mathematics and Informatics Geography, Tourism, and Hotel Management Physics

#### Research in

- Biomedicine
- Environmental protection and climate change
- Information and communication technologies + Artificial Intelligence



- Geoinformatics
- Geoecology
- New materials and nanoscience





OVERVIEW OF
RESEARCH
GROUPS AT UNSPMF

- 50 accredited study programmes at undergraduate and postgraduate studies
- Attractive and competitive interdisciplinary study programs some unique in the country: Geoinformatics, Geoecology, Bioinformatics, Cultural Tourism & Cultural Heritage Management, Reproductive Biology and Embriology, or unique vocational studies of Optometry
- Study Programmes at UNSPMF

# **UNSPMF Strategic Internationalisation Goals**

## Build R&I capacities to be more competitive at European and international level

- Increased science and innovation capacities, capacity building, interactive networking, international scientific projects, academic mobility at all levels
- Institutional reform, increased excellence and attractiveness for talents
- Increased successful participation in Horizon Europe and more consortium leadership roles
- Stronger academia-business linkages and improved career permeability
- Improved institutional visibility and outreach to international partners
- Strengthened role of the **Higher Education** sector in research and innovation

#### Horizon 2020 & Horizon Europe

Improved Access to Excellence through Horizon Europe Horizontal Pillar: Widening Participation

Twinning for Excellence





#### 3 ongoing Horizon TWINNING projects

Horizon 2020

WIDESPREAD-05-2020 - Twinning

Twinning for the Advancement of data-driven Multidisciplinary Research into Hydro-climatic Extremes to Support Risk Assessment and Decision Making https://extremeclimtwin.pmf.uns.ac.rs



HORIZON-WIDERA-2021-ACCESS-02-01 - Twinning Western Balkans Special

Twinning for smart Water-thinking and rethinking wastewater management in circular economy frame <a href="https://smartwatertwin.pmf.uns.ac.rs">https://smartwatertwin.pmf.uns.ac.rs</a>



HORIZON-WIDERA-2021-ACCESS-02-01 - Twinning Western

**Balkans Special** 

Twinning excellence on organic soil amendments effect on nutrient and contaminant dynamics in the subsurface https://twinsubdyn.pmf.uns.ac.rs

# Project results are expected to contribute to ALL of the following expected outcomes

- Enhanced *networking activities* between the *research institutions of the Widening countries* and *top-class leading counterparts at EU level* by linking with at least two research institutions from two different Member States or Associated Countries.
- *Improved excellence capacity and resources* in Widening countries enabling to close the still apparent research and innovation gap within Europe.
- *Raised reputation, research profile and attractiveness* of the coordinating institution from the Widening country and the research profile of its staff.
- Strengthened research management capacities and administrative skills of the staff working in institutions from the Widening country.
- Improved creativity supported by development of new approaches in R&I collaboration, increased mobility (inwards and outwards) of qualified scientists.

UNSPMF flagship project which brought substantial and structured changes to how research should be supported, developed and managed!



## D1.3. Roadmap and training plan for building efficient institutional research administrative support

Work packages:	WP1
Task:	Task 1.3; Deliverable 1.3.
Task Leader	Loughborough University (LU) UK



## articulated UNSPMF's

#### **Vision**

• UNSPMF will become an **internationally visible**, **research-intensive** institution that delivers **impactful research and education** by providing **seamless support to research development and planning** while empowering its human resources to thrive in their work and careers.

#### Mission

• Building processes to sustain continuous support to research development, management, and funding. Our mission is to recognize, recruit and reward staff critical to the implementation of the UNSPMF's ongoing effort to thrive in international research.

#### **Values**

• We put research community at the heart of our endeavours. UNSPMF shall strive to provide **professional**, **timely**, **efficient**, **customized support** to research community and remain **accountable** for its impact. UNSPMF shall strive to **inspire** the research community to **excel** and commit to **building international partnerships** to best **employ its strengths** when facing challenges.



#### UNSPMF STRATEGIC GOALS



These goals were developed through discussions, meetings, visits, and <u>initial</u> <u>surveying</u> of the UNSPMF academic community.

Areas where UNSPMF wishes to excel over the next 3-5 years:

- SG1 Improve IRO research development and support activity
- SG2 Develop international partnerships and collaborations
- SG3 Manage post-award effectively and assure compliance with funder and organisational policies
- SG4 Improve the visibility of research outputs
- SG5 Nurture research leadership skills through training and skills development programmes for both academic and research supporting staff
- SG6 Celebrate success



# Needs analysis & & Survey results

- Internal peer review of proposals
- Internal approvals for submissions
- Internal communications around research
- Facilitation and training related to proposal development
- Taking on the role of the "expert" for proposal development
- Utilizing the EU submission portal (F & T opportunities portal)
- Understanding what to do with unsuccessful proposal results
- Project closure and reporting
- Intellectual property management and protection
- Negotiation of contract terms related to dispute or conflict
- Understanding liability clauses in contracts
- Celebrating success within the organization

#### Set of <u>actions</u> outlined in the D1.3 through SGs

### SG1: IMPROVE IRO RESEARCH DEVELOPMENT AND SUPPORT ACTIVITY

- 1. Develop *online ID form* to streamline the project application procedure
- 2. Include specific questions in the online ID form about what support is needed and when and in which phase
- 3. IRO to provide awareness raising of the importance and purpose of the ID form
- 4. Set up timescales for regular meetings (e.g. every 1-2 months) for the next 18 months
- 5. Determine who should attend these meetings, the purpose and develop materials such as agenda templates and who will log any actions
- 6. Investigate potential software/IT solutions suitable for UNSPMF
- 7. Identify research coordinators from across the faculty and define their role



#### SG2: DEVELOP PARTNERSHIPS AND COLLABORATIONS

- 1. Include this on agendas of the regular research coordinator/research leaders' meetings to incorporate case studies
- 2. Establish a series of academic workshops focused on research topics to include presentations and showcases
- 3. Run a workshop on how to use available tools for partnerships and how to set up a good partnership profile



## SG3: MANAGE POST-AWARD EFFECTIVELY AND ASSURE COMPLIANCE WITH FUNDER AND ORGANISATIONAL POLICIES

- 1. Develop a set of potential solutions to overcome the issue of lack of staff within IRO through meetings with UNSPMF leadership
- 2. Investigate potential software/IT solutions suitable for UNSPMF



#### SG4: IMPROVING THE VISIBILITY OF RESEARCH OUTPUTS

1. PR to attend pertinent meetings and events at UNSPMF, compile inputs received through newsletter and produce reports for the media



## SG5: NURTURING OF RESEARCH LEADERSHIP SKILLS THROUGH TRAINING AND SKILLS DEVELOPMENT PROGRAMMES FOR BOTH ACADEMIC AND RESEARCH SUPPORTING STAFF

- 1. Develop an overarching training programme for academic staff
- 2. Consider where internal or external courses are most appropriate
- 3. Academics involved in delivering in-house training



#### **SG6: CELEBRATE SUCCESS**

- 1. Include this on agendas of the regular research coordinator/research leaders' meetings to incorporate case studies with academics invited to present
- 2. Incorporate an overview of success and achievements in the Dean's talk
- 3. Recognising academic success (e.g. award for external funding contribution)
- 4. Recognising the role of research support in delivering this success



#### WP1 Project coordination and management (UNSPMF)

**Task 1.1** Project Management Coordination and Reporting (UNSPMF)

Subtask 1.1.1. Organizing Kick-off meeting

**Subtask 1.1.2.** Organizing project meetings

**Task 1.2** Establishing and managing an appropriate monitoring and evaluation framework (CRA)

**Task 1.3** Trainings and seminars of UNSPMF International Affairs Office (IAO)

Subtask 1.3.1. Needs analysis 🔪

Subtask 1.3.2. Workshop at UNSPMF

**Subtask 1.3.3 Webinars** 

Subtask 1.3.4 Workshop at P3

**Subtask 1.3.5** Seminar during International Scientific Conference

Subtask 1.3.6 Visits from UNSPMF to P3

Subtask 1.3.7 Visits from P3 to UNSPMF





Iteration 2 submitted successfully at M33 (July 2023)

# Achievements so far in all ongoing twinning projects

- Articulated type and extent of support to academics needed at various stages (pre-award, post-award, etc.)
- Established task force of **Departmental Research Coordinators** mandated to work with academics, increase visibility, understanding and awareness of the international funding opportunities, and facilitate support provided by the UNSPMF International Relations and Project Office
- Established effective working relationships and coordination among the UNSPMF's research support structures (IRO, legal and finance)
- Established culture of academics who share their networks and partnerships (Lunctime Talks)
- Developed international research partnerships (NEW Horizon grants, NEW COST Actions, etc.)
- International funding helped UNSPMF showcase funded research internally and externally and brought greater external visibility of research outputs and success stories
- Provided training for academic staff for continuous professional development (as articulated through needs analysis)
- Established internal peer review culture
- Project members working closely with twinning colleagues WIN-WIN!



#### Benefits of external funding

#### Internationalisation of Research

- More than 90 framework collaboration agreements
- More than 50 international ongoing projects
- Horizon Europe
- Horizon 2020
- COST Actions
- IPA Interreg CBC Programme
- Interreg Danube Transnational Programme
- World Bank
- V4 Visegrad Fund
- Bi- and multi-lateral collaboration
- ERASMUS+ KA131, KA103, KA107, KA2
- CEEPUS

- Research management and capacity building (Horizon twinning projects)
- **►**Networking
- ► Institutional visibility and recognition
- ➤ Research Excellence
- ➤ Openness of Research (Open Access, FAIR guiding principles)
- ➤ Gender Equality Plan (GEP)

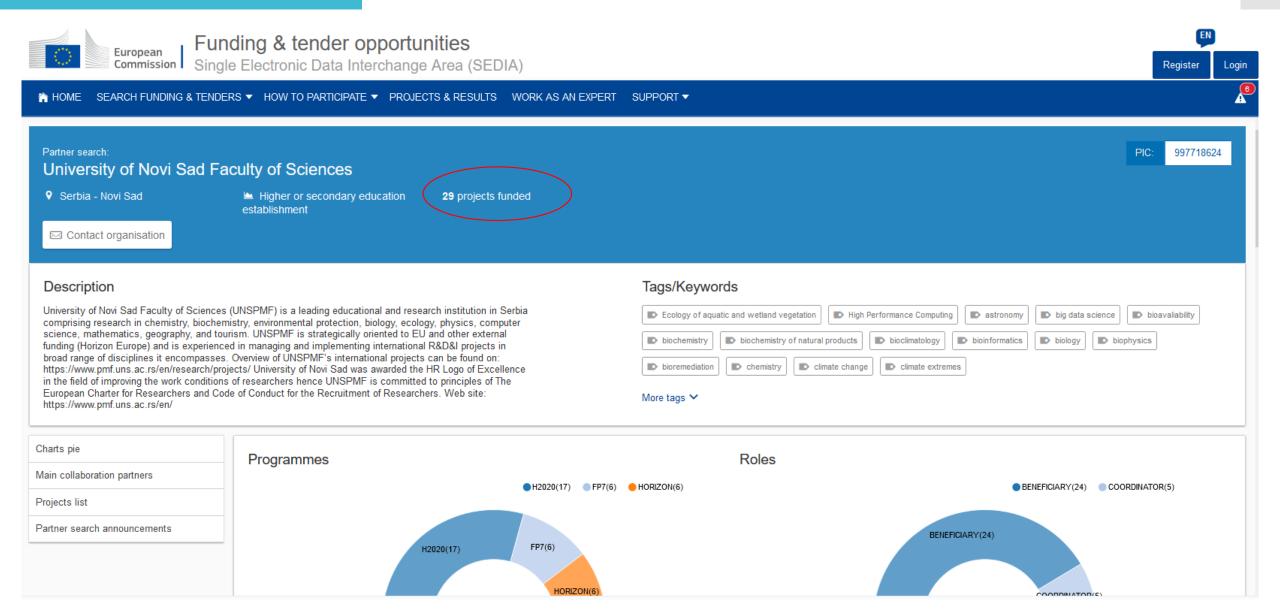








#### UNSPMF scoreboard in EU FPs for R&D&I



#### UNSPMF successful grants



Climate Research Climate Extremes Urban Climate Sustainable energy Environmental Protection Eco-friendly solutions Big Data Artificial Intelligence Biochemistry of Natural **Products Biodiversity** Nature Conservation Cultural Heritage

**Overview of international projects** 

Horizon 2020 European Green Deal Smart Citizen Education for a greeN fuTure (GreenSCENT)

**H2020** EXtremeClimTwin (climate extremes and hazards) → IRO & Project Office capacity building

**H2020** Phy2Climate (Clean biofuel production and phytoremediation solutions from contaminated lands worldwide

#### **EU Instrument for Pre-accession - IPA CBC**

<u>GReENERGY</u> (production and use of sustainable energy using solar energy plants and to improve the energy efficiency of public buildings)

Horizon Europe (WIDERA – twinning calls)
SmartWaterTwin (Twinning For Smart Water- Thinking And Rethinking Wastewater Management In Circular Economy Frame)

TwinSubDyn (Twinning excellence on organic soil amendments effect on nutrient and contaminant dynamics in the subsurface)

**Horizon Europe** (Cluster2) STECCI Stone monument ensembles and the climate change impact Horizon Europe

**Horizon Europe** (Cluster2) Restore4Life - Restoring wetlands for a sustainable future

Horizon Europe HORIZON-MISS-2022-OCEAN-01-04 UPSTREAM - Circular and Bio-Based Solutions for the Ultimate Prevention of Plastics in Rivers Integrated with Elimination And Monitoring Technologies

**Horizon Europe** HORIZON-CL3-2022-CS-01 Revolutionised Enhanced Supply Chain Automation with Limited Threats Exposure **RESCALE** (CL3: Civil Security for Society)

**Horizon Europe MSCA Staff Exchanges – ClearClimate** 

#### Direct outcomes as most measurable KPIs



- Horizon 2020 European Green Deal
   Smart Citizen Education for a greeN fuTure (GreenSCENT)
- Horizon Europe (Cluster2) <u>STECCI Stone monument ensembles</u> and the climate change impact | Horizon Europe
- **Horizon Europe** (Cluster2) <u>Restore4Life</u> Restoring wetlands for a sustainable future
- Horizon Europe MSCA Staff Exchanges ClearClimate
- Publications, conference participations, workshops, webinars, project promotions, new networks, strengthened role of research support services, twinning further and helping others win a grant...





# Colleagues to Colleagues Lunchtime Talk series

Milestone in implementing D1.3 Roadmap







# Colleagues to Colleagues Lunchtime Talks by ExtremeClimTwin CREATE CLIMATE FOR A CHANGE Success Story on how to turn attractive ideas into impactful projects and build excellence excellence 25. januar (sreda) od 12-13h

na Departmanu za biologiju i ekologiju, IV sp

#### Lunchtime Talk #1

Progress towards creating the internal peer culture at UNSPMF by sharing and caring



#### Lunchtime Talk #2

#### Shine bright with Fulbright

Join us for 🦀



EXtremeClimTwin Lunchtime Talk 2

Colleagues to Colleagues

Shine bright with



success stories

Date: 29 March 2023

Time: 12:00h - 13:30h

Place: PMF Blue Building, V floor, Svečana sala



Dr. Michael Allen Ph.D., Geography, Climatology; Public Health Cognate



Dr. Mihajla Đan PhD in Biology

Geneticist

### Friends before funds!



#### VISION - STRATEGY - ACTION!

- Long standing, fruitful partnership!
- Learning from and with colleagues
- EU Programmes offer immersive exchange and networking experience with peers to enhance skills and competences
- Embrace every opportunity to advance skills and competences in: academic, professional leadership and development, research enhancement, internationalisation, cultural exchange, professional affiliation...

Stepping out of your comfort zone is challenging but very rewarding!

#### Gordana Vlahović

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#### Thank you for your attention!



